

CALL FOR CONSULTANCY

Call for Consultancy N°18/2026_SPA/RAC_MTF

Update of the IMAP E02 Common Indicator 6 factsheets related to non-indigenous species.

June 2026

**This call for consultancy document is available only in English.
Offers should be made in English.**

TECHNICAL SPECIFICATIONS

I- CONTEXT AND BACKGROUND

1. The Specially Protected Areas Regional Activity Centre

The Specially Protected Areas Regional Activity Centre (SPA/RAC) was established by the Contracting Parties to the Barcelona Convention in order to assist the Mediterranean countries in implementing the Protocol concerning Specially Protected Areas and Biological Diversity in the Mediterranean (SPA/BD Protocol) of the Barcelona Convention. Tunisia has been hosting the Centre since its establishment in 1985.

The Centre works under the auspices of the United Nations Environment Programme/Mediterranean Action Plan (UNEP/MAP) - Barcelona Convention Secretariat, based in Athens, Greece.

SPA/RAC's main objective is to contribute to the protection, preservation, and sustainable management of marine and coastal biological diversity in the Mediterranean and the creation and effective management of marine and coastal areas of particular natural and cultural value and the conservation of threatened and endangered species of flora and fauna in the Mediterranean.

For more information, please consult: www.spa-rac.org.

2. Background

In 2008, the Contracting Parties to the Barcelona Convention, through their COP 15 Decision IG.17/6, committed to progressively applying the Ecosystem Approach for managing human activities impacting the Mediterranean marine and coastal environment. This approach aims to promote sustainable development and achieve Good Environmental Status (GES) for the Mediterranean Sea and its coasts.

A key aspect of implementing the Ecosystem Approach involves monitoring and assessing the status of the marine and coastal environment. To establish a coherent regional framework, the Contracting Parties adopted the Integrated Monitoring and Assessment Programme of the Mediterranean Sea and Coast and Related Assessment Criteria (IMAP) through COP 19 Decision IG.22/7 in 2016. IMAP's 23 Common Indicators primarily focus on state and impact indicators.

Guidance Factsheets have been developed for each Common Indicator to ensure harmonized and consistent monitoring. These factsheets define specific objectives and serve as essential references for Contracting Parties, supporting them in the revision and implementation of their national monitoring programs. The ultimate aim is to strengthen the application of the Ecosystem Approach (EcAp) in the Mediterranean and ensure the achievement of Good Environmental Status (GES).

The Factsheets were presented and reviewed by the Meeting of the Correspondence Group on Monitoring (CORMON) on Biodiversity and Non-Indigenous Species (Madrid, Spain, 28 February–1 March 2017) and the Meeting of the SPA/RAC Focal Points (Alexandria, Egypt, 9–12 May 2017). Results of this revision are included in the document UNEP(DEPI)/MED WG.444/6/Rev.1 presented at the 6th Meeting of the Ecosystem Approach Coordination Group, Athens (Greece), 11th September 2017.

Since 2016, IMAP implementation has significantly advanced, leading to national IMAP-based monitoring programs and the development of the 2017 and 2023 MED QSRs. Drawing from this experience and the findings of MED QSR 2023, the Contracting Parties to the Barcelona Convention, through Decision IG.26/3 of COP 23, called for an update of the Ecosystem Approach (EcAp) and IMAP, with a focus on enhancing IMAP implementation, strengthening national monitoring and assessment capacities, ensuring quality-assured data, and improving assessment reliability. This revision also includes updates to the Guidance Factsheets of Common Indicators.

The update of the Common Indicators Factsheets is scheduled to be carried out during the 2024–2025 and 2026–2027 biennia. With this regard, SPA/RAC will update the Guidance Factsheets of Common Indicators for Ecological Objectives (EO1: Biodiversity) and (EO2: Non-indigenous species). To achieve this, it is proposed to:

- incorporate climate change considerations into the updated Guidance Factsheets. As one of the most significant threats to biodiversity in the Mediterranean Sea, climate change requires further clarification within the Guidance Factsheets and GES definitions. Its impacts should be integrated into existing indicators and methodologies, particularly in the establishment of baseline and threshold values.
- take into consideration the development of Monitoring and Assessment Scales, Assessment Criteria, Thresholds, and Baseline Values for IMAP Common Indicators 1 (Habitat distributional range), 2 (Condition of the habitat's typical species and communities) related to habitats (Posidonia, Coralligenous, and Maerl), 3 (Species distributional range), 4 (Population abundance), and 5 (Population demographic characteristics) related to seabirds, marine mammals, and marine turtles, as well as for IMAP Common Indicator 6 related to non-indigenous species¹.
- Take into account the latest scientific knowledge. Advancements in marine biodiversity research, ecological monitoring, and the impacts of climate change provide valuable insights that should be integrated to ensure more accurate assessments and effective conservation measures.

II- OBJECTIVE

The objective of this call for consultancy is to engage the services of a qualified consultant to support the update of the IMAP EO2 Common Indicator 6 factsheets related to non-indigenous species.

III- TASKS TO BE UNDERTAKEN

In his/her capacity as an expert on non-indigenous species in the Mediterranean, the consultant will contribute to the implementation of the following tasks:

- Develop a methodological note and workplan detailing the proposed approach and timeline for the update process;
- Conduct a critical analysis of the 2021 IMAP Common Indicator 6 factsheet related to NIS, and prepare a diagnostic report summarizing the findings, methodological gaps, and recommendations for improvement;
- Produce a draft updated version of the IMAP Common Indicator 6 factsheet.
- Present the factsheet to the Biodiversity Online Working Group on Non-Indigenous Species (NIS) and collect the proposed revisions.
- Prepare a revised version following the Working Group meeting for presentation at the CORMON Biodiversity and Fisheries meeting scheduled for March 2027.
- Participate in the CORMON Biodiversity and Fisheries meeting and prepare the final post-meeting version incorporating the agreed revisions.

¹ Non-Indigenous Species (CI6):

Assessment criteria [UNEP/MED WG. 502/16.Appendix E.](#)

Baseline Values for NIS (CI6): [UNEP/MED WG.502/16.Appendix F](#), and [UNEP/MED WG.521/Inf.8](#)

Common Indicator Factsheet: [UNEP/MED WG.514/10](#)

The consultant will work under the supervision of the SPA/RAC Director and the EcAp/IMAP project officer, regular exchanges with SPA/RAC will ensure that the work is consistent with regional priorities. The consultant might be convened for specific online meetings with SPA/RAC.

IV- Expected Deliverables, Estimated Working Days, and Deadlines

The deadline for the full completion of this assignment is **30 November 2027**.

The estimated total effective consultancy work effort is **12 working days**.

The deliverables and their submission deadline are as follows:

Deliverables	Estimated effective working days	Deadlines
Deliverable 1: A methodological note and workplan outlining the proposed approach, steps, and timeline for the update process;	1 day	30 July 2026
Deliverable 2: A diagnostic report presenting the critical analysis of the 2017 IMAP Common Indicators 6 factsheet, including identified gaps and recommendations for improvement	1 day	4 September 2026
Deliverable 3: A draft updated version of the IMAP Common Indicator 6.	3 days	15 October 2026
Deliverable 4: Final versions following governance meetings Production of presentations (PowerPoint) Finalization of the updated version of the document following their review at several governance meetings, including the Biodiversity Online working group, Correspondence Group on Monitoring (CORMON), SPA/BD Focal Points, EcAp Coordination Group (EcAp CG), and MAP Focal Points.	7 days	20 November 2027 Biodiversity Online Working Group : November 2026 CORMON : March 2027; SPA/BD Focal Points : May 2027; EcAp Coordination Group: September 2027; MAP Focal Points: September 2027.

- All these documents will be elaborated in close collaboration with the experts of the Biodiversity Online Working Group on NIS via email and virtual meetings.
- These documents must be reviewed and endorsed by several governance meetings (i.e. Correspondence Group on Monitoring (CORMON), SPA/BD Focal Points, EcAp Coordination Group (EcAp CG) and MAP Focal Points). Thus, the draft deliverables will be updated following SPA/RAC reviews as well as the comments from Contracting Parties to the Barcelona Convention presented during the above-mentioned meetings.
- All the deliverables should be elaborated and submitted in English.

This is mainly a desk-based assignment. No missions are envisaged. Any travel or participation to relevant meeting in relation with the present assignment will be decided if necessary. If decided, her/his participation to this meeting will be paid by SPA/RAC.

V- SKILLS AND EXPERIENCE REQUIRED OF CONSULTANTS

The consultant is expected to have the following profile, skills, and expertise:

- Advanced experience in the study, monitoring, assessment, and management of non-indigenous species (NIS) in the Mediterranean region is required;

- Relevant experience in developing (i) monitoring and assessment methodologies for non-indigenous species, and (ii) indicator-based assessments of biodiversity and pressures affecting the status of the Mediterranean marine environment, is required;
- Demonstrated experience in the analysis, interpretation, and reporting of data related to non-indigenous species, including the development and application of environmental indicators, is required;
- Good knowledge of the implementation of the Barcelona Convention Ecosystem Approach (EcAp) process and the Integrated Monitoring and Assessment Programme (IMAP), particularly Common Indicator 6 on non-indigenous species, is required;
- Good knowledge of regional and international frameworks, methodologies, and standards related to non-indigenous species monitoring and assessment is considered an asset;
- Good knowledge of the implementation of the European Union Marine Strategy Framework Directive (MSFD, 2008/56/EC), particularly Descriptor 2 on non-indigenous species, or experience in its application, is considered an asset.

Detailed experience is specified in the Technical Evaluation Grid, under Section 9.1 “Technical evaluation”, contained in the administrative specifications.

ADMINISTRATIVE SPECIFICATIONS

Article 1 – Conditions for participation in the consultancy

The service provider must have proven competence and experience in the research, monitoring, assessment, and management of non-indigenous species (NIS) in the Mediterranean Sea, with a specific focus on their introduction pathways, distribution, impacts, and trends. The consultant should also be familiar with the implementation of the Barcelona Convention's Ecosystem Approach (EcAp) and the Integrated Monitoring and Assessment Programme (IMAP), particularly Common Indicator 6 on non-indigenous species.

Offers must be submitted by a consultant fulfilling the skills and experience requirements (as defined in Section V above) necessary for the implementation of the tasks outlined in this assignment.

Article 2 – Composition and presentation of the offer

The submitted offer must include separately: (i) a technical offer, (ii) administrative documents, and (iii) a financial offer (must be presented in 3 separate files).

The services provided as part of this assignment consist of an overall fixed and non-revisable cost.

2.1. *Technical offer*

The technical offer must contain:

1. A cover letter outlining the consultant's suitability for the job.
2. A curriculum vitae (CV), including educational background (minimum of five years of higher education), along with copies of university diplomas and qualifications. The CV should also detail professional experience and include references to relevant previous work, studies, and publications, with the most relevant items highlighted in bold.
3. Documents/URL links/certificates that support the relevant references presented.
4. A methodological note on how the consultant will conduct the assignment, including comments on the terms of reference, if needed.
5. A time planning schedule.

The selection process may include interviews (through a teleconferencing platform), as well as a pre-selection phase followed by requests for complementary information/negotiation if required.

2.2. *Administrative documents*

The administrative folder should include the following administrative documents:

1. Document certifying the ability to practice this profession (e.g., registration certificate) according to the legislation of their country with the tax number on it; In cases where the bidder has an academic profession (Researcher or University teaching staff), a sworn statement that he/she is complying with the law applicable to taxes and fees in force in his/her country would be accepted.
2. A sworn statement that the bidder is in no situation that could in any way be incompatible with the mission or compromise independence in carrying out the mission.
3. Terms of reference signed (including date, signature and stamp of the bidder at the end of the document).

If the original administrative documents are not in English or in French, they should be provided with additional copies translated into English or French by a sworn translator.

Should any of the administrative documents be missing, the tenderer will be contacted to complete the missing offer documents within a period of five (5) days. If after a period of five (5) days, the documents are still not complete the offer will be eliminated.

2.3. Financial offer

The financial offer must be expressed in **US Dollars (USD)**, in both **tax-free** and **all tax-included prices**. It should include all the costs connected to the provision of the service.

It is important to note that the financial offer should detail the number of working days (person-days), as well as the allocation of funds to each of the tasks and deliverables and including fees and any necessary equipment and/or supplies (Cf. Annex 2).

The financial offer should also include:

- A 'Submission letter', using the template attached in **Annex 1**.
- 'The details of the global price' using the template in **Annex 2**.

Article 3 – Submission

Offers must be received electronically at the following e-mail address: procurement@spa-rac.org, before **9 July 2026, at 23:59 UTC+1 (Tunis Time)**.

E-mails should have the following subject: **call for consultancy n°18_2026 SPA/RAC -"Update of the IMAP EO2 Common Indicator 6 related NIS- 'applicant name'"**.

Proposals received after this deadline will not be considered.

Article 4 – Additional information

Should questions or need for clarification related to these terms of reference and their content arise, bidders may submit a written request by e-mail to: procurement@spa-rac.org no later than five (5) calendar days before the deadline for the proposal submission.

Article 5 – Definition, consistency, and variation of prices

The services provided as part of this assignment consist of an overall fixed and non-revisable cost.

6.1. Variation of prices

The prices of the contracts are fixed and not subject to revision.

6.2. Finality of prices

The services provided may not, under any pretext, reconsider the market prices which were agreed by her/him.

Article 6 – Tender validity period

Any tenderer who submitted a tender will be bound by their tender for one hundred and twenty (120) days starting from the day following the deadline fixed for receiving the offers. During that period, the prices and information proposed by the tender will be firm and non-negotiable.

Article 7 – Terms of payment

The fees/payments relating to this contract, the amount of which is set out in the tender, will be paid within 30 days of receipt of the invoice and related supporting documents and/or validation by the SPA/RAC. The terms of payment are as follows:

- 50 % will be paid upon submission of the draft version of deliverable 1,2 & 3 and after the review and approval of SPA/RAC; and
- 50 % will be paid upon submission of final version of all deliverables, taking into consideration comments raised during technical meetings (i.e. CORMON, SPA/BD focal points, EcAp Coordination Group) and after the review and approval of SPA/RAC. This payment is also conditioned by a certificate of the final acceptance from SPA/RAC that the service provider has accomplished all its contractual obligations and duties to SPA/RAC's satisfaction.

All payments will be made by bank transfer after the receipt of an invoice from the contractor. Payments shall be made to a bank account held by the bidder in his/her resident country and where he/she pays the taxes.

Article 8 – Evaluation procedure

The evaluation will be based on combined technical and financial criteria as follows:

8.1. Technical evaluation

The technical offer(s) will be first examined, while the financial offer(s) remain sealed.

Applications will be evaluated based on the following criteria:

- The consultant's profile (experience, references, and diploma) in relation to the subject of the present mission;
- The methodology proposed for conducting the mission;
- The time planning schedule;

Technical evaluation grid			
Criteria			Scoring
Expert	Experience	At least ten (10) years of experience in the study, monitoring, assessment, and management of non-indigenous species (NIS) in the marine environment, preferably in the Mediterranean region. (5 points) Expertise in monitoring and assessment studies on non-indigenous species, including indicator-based assessments of biodiversity and pressures affecting the status of the Mediterranean marine environment. (07 points per valid reference, maximum: 35 points) Experience in conducting studies and technical assessments related to the implementation of the Barcelona Convention Ecosystem Approach (EcAp) process and the Integrated Monitoring and Assessment Programme (IMAP), particularly in relation to Common	<u>55 points maximum</u>

		Indicator 6 on non-indigenous species. (05 points per valid reference, maximum: 15 points)	
		No references in the above-mentioned kind of experiences	0 points (<i>In this case, the offer is eliminated</i>)
	Diploma	A PhD (Doctorate) in environmental sciences, marine biology, ecology, or a related field.	<u>5 points maximum</u>
		A master's degree in one of the disciplines listed above.	2 points
		No university degree	0 point (<i>In this case, the offer is eliminated</i>)
Methodology proposed for conducting the mission	Methodology clearly presented, well-developed and meets the assignment terms of reference and objectives	<u>30 points maximum</u>	
	Methodology clearly presented, fairly well-developed and meets the assignment terms of reference and objectives	25 points	
	Methodology not developed but meets the assignment terms of reference and objectives	15 points	
	Methodology not clearly presented and does not meet the assignment terms of reference and objectives, Or No methodology presented	0 point (<i>In this case the offer is eliminated</i>)	
Time planning schedule	Planning is clearly presented, well developed and meets the assignment terms of reference and objectives	<u>10 points maximum</u>	
	Planning is not much developed but meets the assignment terms of reference and objectives	5 points	
	Planning not clearly presented and does not meet the assignment terms of reference and objectives, Or No planning presented	0 point (<i>In this case the offer is eliminated</i>)	
Total score		100 points	

Any offer that has not attained the minimum score of 80 points will be eliminated.

In the event of no offer obtains 80 points or more, the call for consultancy will be declared unsuccessful.

8.2. Financial evaluation

Once the technical evaluation has been completed, the financial offers of applicants that have not been eliminated during the technical evaluation will be examined.

The evaluation committee will check that the financial offers do not contain any obvious arithmetical errors. Any possible obvious arithmetical errors will be corrected, and the corrected figures will be taken into consideration.

The evaluation committee will then proceed to a financial comparison. The lowest financial offer that is judged acceptable will receive 100 points. The other offers will be attributed a score based on the following equation:

$$\text{Financial score} = (\text{amount of the lowest accepted offer} / \text{amount of the considered offer}) \times 100$$

8.3. Conclusions of the evaluation committee

The choice of the best offer is achieved by weighting the technical and financial scores using a distribution key of 80/20 basis. To this end:

- The technical score will be multiplied by a coefficient of 0.80.
- The financial score will be multiplied by a coefficient of 0.20.

The weighted technical - financial scores thus calculated will be added to ascertain the offer with the best technical and financial score.

If two offers obtain the same weighted technical-financial scores, preference will be given to the applicant in the following order:

- having obtained the best technical score.
- having obtained the best score for methodology.
- having obtained the best total score for experience and qualifications of the consultant.

Article 9 – Monitoring, control and validation of the work

The contract related to this tender will be signed with SPA/RAC.

The bidder will work under the supervision of SPA/RAC. The bidder will submit the final version of the deliverables as indicated in Section V of the Technical Specifications.

Article 10 – Deadline for the execution of the mission

The overall duration for carrying out this consultancy is three months from the date of signature of the contract, including the deadlines for handing in the final documents and deliverables according to the timeline table in Article IV of the technical specifications.

Article 11 – Penalty

In the absence of completion by the tenderer of the services at his charge within the contractual deadlines envisaged in Article 10 (Deadline for the execution of the mission), it will be applied as of right and without notice, a penalty of one three hundredth (1/300) of the total amount of the contract for each calendar day of delay.

The amount of the late penalties will be deducted from the accounts. The amount of the penalties is capped at 10% of the total amount of the contract. When this limit is reached, SPA/RAC reserves the right to terminate the contract at the service provider's fault, in accordance with Article 18 (Cancellation conditions), and without that the service provider can raise disputes or claim any compensation.

Article 12 – Intellectual property rights, ownership of document

All legal rights throughout the world in works or inventions created by the provider in connection with consultancy will remain the property of SPA/RAC. The provider recognizes that such rights include, but are not limited to, copyright and other rights in written material, sound and video recordings (including films), maps, photographs, etc. as well as patents and other rights in inventions, and that the said rights enable SPA/RAC to control and authorize, where appropriate, all publications, publicity material and other exploitation of the said works and inventions.

All the plans, drawings, software, photos, videos, data, presentations, study reports and any other documents, elaborated and submitted by the provider to SPA/RAC for the execution of the present contract, will become and remain the property of SPA/RAC, and the consultant will submit all of them to SPA/RAC.

The provider does not have the right to use or copy the products resulting from this consultancy, whatever their form or their media, without the explicit written non-objection of the SPA/RAC.

Article 13 – Confidentiality / professional secret clauses

The selected service provider undertakes to observe total discretion in all matters relating to the facts and information of which he became aware during the performance of his assignment.

The consultant assigned to the mission covered by this contract who contravenes the aforementioned obligation of professional secrecy shall be liable to legal proceedings.

Article 14 – Arbitrage, dispute settlement

Every dispute arising from or in connection with this contract execution shall be solved by way of amicable negotiations by the parties. The contract is deemed to have been made in Tunisia and to be subject to Tunisian law. In case of dispute, the Court of Tunis is competent.

Article 15 – Liability and insurance

SPA/RAC does not accept any liability for acts of third parties, accidents, sickness, losses of any kind, however caused arising during the implementation of the specific actions and the production of the relative outputs expected. The bidder confirms that themselves or any involved staff will be covered by appropriate insurance.

Article 16 – Force majeure

Force majeure means any event outside the control of a party so that it is impossible for one party to carry out his obligations or the implementation of these obligations becomes so difficult that it is considered to be impossible to carry them out under such circumstances.

The party which invokes force majeure must inform its co-contractor within seven (7) days of its occurrence so that the contractual deadline will be suspended with a joint agreement between the parties for the period which is covered by the case of force majeure.

SPA/RAC has a right to assess the circumstances of the impediments invoked by the holder as a case of force majeure to see if they are convincing, and if this should not be the case, then the days of discontinued work will be accounted for as days of delay.

Failure by either party to fulfil any of its contractual obligations does not entail a contract termination or failure to fulfil its contractual obligations if such a failure is due to a case of force majeure, if the party that finds itself in such a situation has done the following:

- a. has taken all the reasonable precautions and measures to allow it to comply with the terms and conditions of the contract; and
- b. has informed the other party of the event, as soon as possible. Any timeline given to a party for the execution of its contractual obligation will be prolonged by a period which is equal to the period during which that party was prevented from fulfilling its obligations.

Any timeline given to a party for the execution of its contractual obligations will be prolonged by a period which is equal to the period during which that party was unable to fulfil its obligations due to the case of force majeure.

Article 17 – Cancellation conditions

SPA/RAC could cancel this contract through a notification in writing addressed to the tenderer after one of the events indicated in the following paragraphs:

- a. no respect of the deadline of the execution in application of section 4 -Deadline for the execution of the mission – Technical specification.;
- b. in the case described in the Article 11 (Penalty) when the amount is capped at 10% of the total amount of the contract;
- c. non-conformity to the content of the service listed in the technical specification of the present tender documents;
- d. If the tenderer goes bankrupt or into receivership;
- e. If, after a case of force majeure, the holder is unable to execute a substantial part of the Services for a period equal to at least sixty (60) days;
- f. If the tenderer was involved in corruption or fraudulent manipulations in order to obtain the contract or during the execution of the contract. For the purpose of the clause: a person is guilty of "corruption" if he/she offers, gives, solicits or accepts any kind of advantage in order to influence the action of a public official during the selection or the execution of the contract; and undertakes "fraudulent manipulations" which distort or denature the facts so as to influence the selection or the execution of the contract to the detriment of the borrower; by "fraudulent manipulations" is meant any agreement or collusive manipulation of the tenderers (before or after submitting the proposals) so as to artificially maintain the prices of the tenders at levels which do not correspond to prices which would have resulted from free and open competition and which deprive the borrower of the advantages of free and open competition; or
- g. If SPA/RAC, on its own initiative and for any reason whatsoever, decides to terminate the contract.

Article 18 – Conflict of interests

19.1. Prohibition of incompatible activities

The contract tenderer, the personnel and agents must not engage, directly or indirectly, during the contract implementation period, in professional or commercial activities which could be incompatible with the activities with which they have been entrusted due to the present contract.

19.2. Non-participation of the holder in certain activities

The tenderer is prohibited, during the contract duration and at the end of the contract period, to provide good, works or services means for any project stemming from the Services or closely connected with the present contract services (except for the implementation of the present contract services and their continuation).

ANNEX 1

SUBMISSION LETTER

I, the undersigned (Director) of
..... recorded in the commercial register on under the number
..... Domiciled at After having taken
due note of the dossier documents of the call for tenders N° launched by
....., pertaining to a mission of

I hereby pledge to execute the requested services in conformity with the provisions defined in the documents referred to, for the prices as established by myself without taking into account the taxes and knowing that the stamp duties and registration are to be covered by the insurer.

The total price of my bid is (.....) USD Dollars.

I take due note of the fact that you are not obliged to proceed with the tendering procedure and that I cannot claim a compensation.

I pledge that the conditions in my tender will remain valid for a period of one hundred and twenty days (120 days) starting from the day after the date for the deadline for the receipt of tenders.

SPA/RAC pledges to pay the amount after the signing of a convention into the bank current account of the Bank In the name of Under the number of
..... RIB (BIC – IBAN)
.....

In, on

(Name, first name and function)

Right for submission

(Signature and official stamp)

ANNEX 2

DETAILS OF GLOBAL PRICE

The bidder, in support of its bid, should provide a breakdown of each unit price according to the following template:

Designation	Unit price	Step 1		Step 2		Step 3		Total Steps (1+2+3)	
		Duration	Sub-total	Duration	Sub-total	Duration	Sub-total	Duration	Sub-total
Fees									
Expert									
Other costs necessary for the proper execution of the present consultancy									
Sub-total/Step									

Amount of bid, is fixed at the sum of

In, on
 (Signature and official stamp of bidder)